

Supporting Possibilities in Responsible Independent Teens (SPIRIT NYS)
Code of Ethics
April 2021

PURPOSE

SPIRIT NYS Inc. [SPIRIT NYS] is a non-profit organization dedicated to helping youth who suffer or have suffered from homelessness with little to no parental support. We abide by a Code of Ethics that reflects our values. We have adopted the following principles to guide our decision making, activities and expectations for employees/contractors, volunteers, and board members.

SPIRIT NYS values and respects:

- honesty and integrity
- the inherent dignity of each individual we serve
- the community we serve
- responsibility and accountability for actions

We will fulfill these values through our commitment as an organization and as individuals to the following:

- Treating all individuals, particularly our students, volunteers, contractors, and community members, with respect regardless of socio-economic status, sexual orientation, gender identity, disability, religion, or ethnic background.
- Avoiding conflicts of interest and appropriately handling real or apparent conflicts of interest in our relationships.
- Maintaining safe working conditions for all volunteers, contractors, and employees including protection from harassment.
- Acting with responsibility, transparency, and accountability in all our individual actions.
- Creating and maintaining SPIRIT NYS as a transparent, accountable, ethical, and effective operation.
- Following the spirit and letter of the laws of New York and the United States.